

<i>Column A</i> AmeriCorps*VISTA Volunteer Connections Project Plan	<i>Column B</i> Date(s)	<i>Column C</i>
Goal Two: Assist 200 community and faith based agencies become more effective in utilizing volunteers to solve health, housing, and hunger and domestic violence problems.	1-2 Years	
Activities: <ol style="list-style-type: none"> 1. VISTA members research and develop curriculum and best practices related to volunteer management. 2. VISTA members assist volunteer staff in providing a range of technical assistance support on volunteer management through consultations, trainings, and workshops. 3. VISTA members publish best practices and make volunteer management resources available to area agencies through the internet or print form. 4. VISTA members develop a coordinated plan during the Holiday Season to effectively utilize volunteer resources while enhancing the self-sufficiency skills of those requesting services. 		
Results <p>Output: (Performance Measure) Agencies access management skills through trainings and workshops.</p> <p><i>Indicator</i> – Workshops are scheduled and held routinely.</p> <p><i>Target</i> – 200 agencies obtain at least two hours of training.</p> <p><i>Instrument</i> – Attendance at trainings are measured.</p> <p>Intermediate Outcome: (Performance Measure) Volunteer agencies can use more volunteers to meet needs.</p> <p><i>Indicator</i> – Percentage of volunteer referrals increase to agencies.</p> <p><i>Target</i> – Agencies receive a 10% increase in volunteer referrals.</p> <p><i>Instrument</i> – Website and call logs track referrals to specified anti-poverty agencies.</p> <p>End Outcome: (Performance Measure) Anti-poverty agencies increase services.</p> <p><i>Indicator</i> – Percentage of increase in services provided to low-income individuals.</p> <p><i>Target</i> – 5% increase in population served.</p> <p><i>Instrument</i> - Agencies surveyed and indicate how volunteer resources have allowed them to serve more individuals.</p>	<p>Q1 – Q4</p> <p>Measured Quarterly</p> <p>Measured annually</p>	

<p>Output: (Performance Measure) Strategic Plan Established</p> <p><i>Indicator</i> – Strategic Plan is established</p> <p><i>Target</i> – 25 community surveys completed for each Center and goals are created.</p> <p><i>Instrument</i> – Completed surveys and list of goals.</p> <p>Output: (Performance Measure) Statewide & Local Volunteer Participation</p> <p><i>Indicator</i> – Number of community meetings attended related to volunteerism.</p> <p><i>Target</i> – 2 meetings attended monthly.</p> <p><i>Instrument</i> – Log of meetings.</p> <p>Intermediate Outcome: (Performance Measure) Volunteer Center Staff are satisfied with job and are continually advancing their careers.</p> <p><i>Indicator</i> – Percentage of staff satisfied with job.</p> <p><i>Target</i> – 80% of staff are satisfied.</p> <p><i>Instrument</i> – Employee survey.</p> <p>Intermediate Outcome: (Performance Measure) Stable Funding</p> <p><i>Indicator</i> – Percentage of repeat funding or multi-year funding.</p> <p><i>Target</i> – 20% of funds are from repeat sources.</p> <p><i>Instrument</i> – Budget records or annual audit.</p> <p>End Outcome: (Performance Measure) Stable Funding</p> <p><i>Indicator</i> – Percentage of budget from a single source.</p> <p><i>Target</i> – 25 % or less of budget comes from a single source.</p> <p><i>Instrument</i> - Budget records or annual audit.</p> <p>End Outcome: (Performance Measure) Volunteer Center Valued in Community</p> <p><i>Indicator</i> – High Collaboration and Positioning in community</p> <p><i>Target</i> – Center has positive interaction with 50 diverse community groups regularly.</p> <p><i>Instrument</i> - Meeting logs and community surveys.</p>	<p>Q1-Q3</p> <p>Q1-Q4</p> <p>Q3</p> <p>Q3</p> <p>Q3</p> <p>Q1-Q4</p>	
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Goal Six: Volunteer Center Promotes Volunteerism in Utah and is utilized by community agencies to recruit volunteers for on-going and special events.	1 – 2 Years	
Activities: <ol style="list-style-type: none"> 1. VISTA members conduct recognition programs, including the Silver Bowl awards, and promote local, state, and national award programs by regularly taking the lead in recognizing outstanding community volunteers. 2. VISTA members develop a media plan to promote volunteerism. 		
<u>Results</u> Output: (Performance Measure) Volunteer Center Awards <i>Indicator</i> – Number of volunteers recognized through awards programs. <i>Target</i> – 5 volunteers recognized annually. <i>Instrument</i> – Award ceremonies. Output: (Performance Measure) Media mentions of Center <i>Indicator</i> – Number of times Center in mentioned in Media. <i>Target</i> – One per month the Center is highlighted in the media in some way. <i>Instrument</i> – List of media mentions. Intermediate Outcome: (Performance Measure) Community Recognition of Center <i>Indicator</i> – Number times Center is contacted by media for a story on volunteerism <i>Target</i> – Two times per year Center is contacted by media for story on volunteerism. <i>Instrument</i> – List of media contacts. End Outcome: (Performance Measure) Utilization of Center <i>Indicator</i> – Number of agencies using center to recruit volunteers. <i>Target</i> – 25+ agencies use center to help them recruit volunteers. <i>Instrument</i> - List of agencies.	Q3 Q1- Q4 Year Two Year Two	